

Employment Report

FLORIDA

spherion

June 2006

Media Contacts:

Lesly Baer

(800) 422-3819

leslybaer@spherion.com

Florida Employment Report: Employee Confidence Stable, More Workers Confident in Personal Employment Situation

- *More workers confident in ability to find a new job*
- *Percentage of workers optimistic about the strength of economy decreases*
- *More workers confident in the future of their employer*

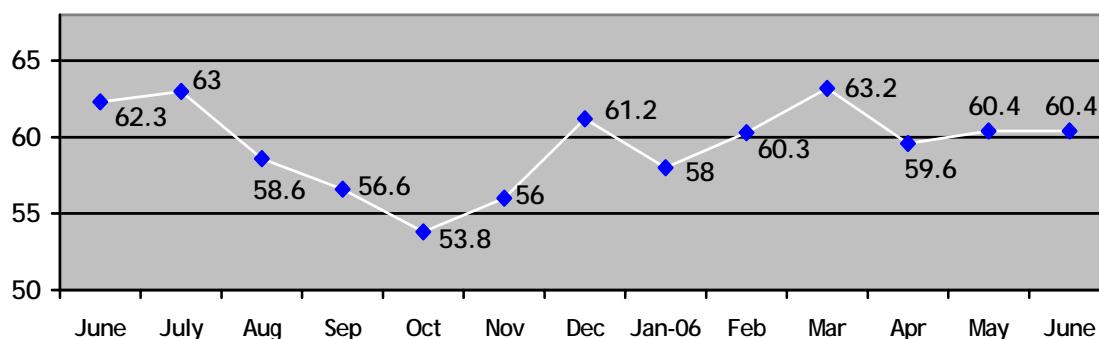
FORT LAUDERDALE, Fla., July 21, 2006 - After rising slightly in May, workers' confidence in Florida was unchanged in June, according to a recent survey conducted by Harris Interactive® on behalf of Spherion Corporation (NYSE:SFN). The Employee Confidence Index, which measures workers' confidence in their personal employment situation and the macroeconomic environment, was 60.4 in June, showing no change from May, as a rise in the percentage of workers confident in their personal prospects may have offset increased concerns about the economy.

Specifically, the percentage of workers who believe the economy is strengthening decreased to 13 percent, nine percentage points lower than May's reading. Despite this, worker's confidence in their ability to find a new job increased, with 68 percent reporting confidence, up from 57 percent in the previous month. *For detailed information on the calculation of the Employee Confidence Index and its subscale measurements, please see the "About the Spherion Employment Report" section below.*

"It is no surprise that workers are personally confident," said Joelly Faber, practice director of Florida for Spherion Professional Services. "With a fast job growth and a low unemployment rate, many workers know that they would be able to find another position. We are seeing the same sort of personal confidence from our candidates that would back these numbers up. With employees in the driver's seat, they seem reassured that the tight job market will not fade anytime soon. In our business, we are seeing an increase in requests for financial analysts and call center staffing positions, with the demand outweighing the supply."

Employee Confidence Index: The overall Florida Employee Confidence Index was 60.4 in June, showing no change from May. The Index, which measures adult workers' confidence in their personal employment situation and the macroeconomic environment, held steady possibly due to a rise in the percentage of workers confident in their personal prospects offset an increased percentage of workers who had concerns about the economy.

Employee Confidence Index



(more)

June Employment Report Results

| | | <u>Florida Workers</u> | | | <u>U.S. Workers</u> | | |
|-----------------------------------|------------------|------------------------|-------------|-----------------|---------------------|-------------|-----------------|
| | | <i>May</i> | <i>June</i> | <i>% Change</i> | <i>May</i> | <i>June</i> | <i>% Change</i> |
| Economy | Getting stronger | 22% | 13% | -9% | 23% | 19% | -4% |
| | Staying same | 41% | 46% | +5% | 34% | 38% | +4% |
| | Getting Weaker | 38% | 41% | +3% | 43% | 43% | 0% |
| Job Availability | More jobs | 35% | 31% | -4% | 27% | 24% | -3% |
| | Same amount | 40% | 42% | +2% | 34% | 37% | +3% |
| | Fewer jobs | 26% | 28% | +2% | 39% | 39% | 0% |
| Ability to Find New Job | Confident | 57% | 68% | +11% | 60% | 56% | -4% |
| | Neutral | 35% | 20% | -15% | 27% | 29% | +2% |
| | Not Confident | 9% | 13% | +4% | 13% | 16% | +3% |
| Future of Current Employer | Confident | 58% | 61% | +3% | 66% | 65% | -1% |
| | Neutral | 26% | 29% | +3% | 22% | 22% | 0% |
| | Not Confident | 16% | 9% | -7% | 12% | 13% | +1% |
| Likelihood to Lose Job | Likely | 10% | 6% | -4% | 12% | 11% | -1% |
| | Neutral | 8% | 18% | +10% | 10% | 11% | +1% |
| | Not Likely | 83% | 76% | -7% | 78% | 78% | 0% |
| Look for New Job | Likely | 36% | 33% | -3% | 38% | 36% | -2% |
| | Neutral | 12% | 11% | -1% | 9% | 10% | +1% |
| | Not Likely | 52% | 56% | +4% | 53% | 54% | +1% |

About the Spherion Employment Report

As part of the Spherion® Emerging Workforce® Series of employment surveys, the monthly Spherion Employment Report provides a snapshot of the latest workforce trends across the country and is issued in conjunction with state and national labor market releases. Three key indices are measured: the *Spherion Job Security Index*, which captures how likely respondents think it is that they will lose their job or that their job will be eliminated in the next 12 months; the *Spherion Job Transition Index*, which captures how likely respondents are to look for a new job in the next 12 months and the *Employee Confidence Index* that measures employees' overall confidence in the economy, their employer and their ability to find other employment. The Employee Confidence Index is calculated from the results of four components that reflect these aspects of employee confidence. For each component item a 'score' is calculated by taking the difference of the percentage of positive responses and the percentage of negative responses. These four scores are then averaged to indicate an overall level of employee confidence and is scaled from 0 (no confidence) to 100 (complete confidence). A reading above 50 indicates a positive confidence level.

Methodology

The June 2006 Spherion Employment Report is based on data from a Harris Interactive® online survey conducted on behalf of Spherion Corporation. A U.S. sample of 2,959 employed adults, aged 18 years and older, of whom 116 are employed in Florida (for May 2006 n=132), was interviewed in a series of two polls conducted between June 6-8 and June 14-16, 2006. Figures for age, sex, race/ethnicity, income, education and region were weighted where necessary to bring them into line with their actual proportions in the population. Propensity score weighting was adjusted for respondents' propensity to be online.

(more)

With pure probability samples, with 100 percent response rates, it is possible to calculate the probability that the sampling error (but not other sources of error) is not greater than some number. With a pure probability sample of 2,959 U.S. employed adults one could say with a 95 percent probability that the overall results have a sampling error of +/- 2 percentage points, and the sampling error for the Florida state sample results is plus or minus 9 percentage points. However, that does not take other sources of error into account. This online survey is not based on a probability sample and therefore no theoretical sampling error can be calculated.

About Spherion

Spherion Corporation (NYSE:SFN) is a leading recruiting and staffing company that provides integrated solutions to meet the evolving needs of companies and job candidates. As an industry pioneer for 60 years, Spherion® has screened and placed millions of individuals in temporary, temp-to-hire and full-time jobs. Positions range from administrative and light industrial to a host of professions that include accounting/finance, information technology, engineering, manufacturing, legal, human resources and sales/marketing.

With more than 650 offices in the United States and Canada, Spherion delivers innovative workforce solutions that improve business performance. Spherion provides its services to more than 8,000 customers, from Fortune 500 companies to a wide range of small and mid-size organizations. Employing 375,000 people annually through its network, Spherion is one of North America's largest employers. To learn more, visit www.spherion.com.

About Harris Interactive

Harris Interactive is the 13th largest and fastest-growing market research firm in the world. The company provides research-driven insights and strategic advice to help its clients make more confident decisions which lead to measurable and enduring improvements in performance. Harris Interactive is widely known for *The Harris Poll*, one of the longest running, independent opinion polls and for pioneering online market research methods. The company has built what could conceivably be the world's largest panel of survey respondents, the Harris Poll Online. Harris Interactive serves clients worldwide through its United States, Europe and Asia offices, its wholly-owned subsidiary Novatris in France and through a global network of independent market research firms. The service bureau, HISB, provides its market research industry clients with mixed-mode data collection, panel development services as well as syndicated and tracking research consultation. More information about Harris Interactive may be obtained at www.harrisinteractive.com.

To become a member of the Harris Poll Online, visit www.harrispollonline.com.

###