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Employee Confidence Index	↑	Macroeconomic Confidence Index	↑	Personal Confidence Index	↓	Job Security	↑	Job Transition	↓
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Florida Employment Report: Workers' Overall Confidence Heats Up As Job Market Continues to Tighten

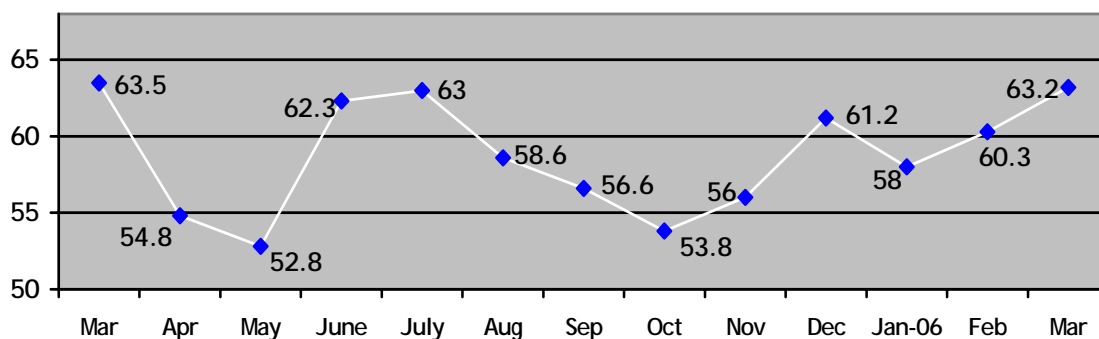
FORT LAUDERDALE, Fla., April 21, 2006 - Overall confidence among Florida workers rose for the second consecutive month, according to a recent survey conducted by Harris Interactive® on behalf of Spherion Corporation (NYSE:SFN). The Florida Employee Confidence Index increased 2.9 points to 63.2 in March. In addition, the subscale Macroeconomic Confidence Index was 50.1, up from 42.4 in February, due to workers' improved outlook on the availability of jobs and in the strength of the economy.

Furthermore, the Report shows that more workers are confident in the future of their current employer. The Personal Confidence Index decreased 1.9 points from February, as fewer workers were confident in their ability to find a new job. *For detailed information on the calculation of the Employee Confidence Index and its subscale measurements, please see the "About the Spherion Employment Report" section below.*

"It is still a job seeker's market. Florida has the fastest growth rate in the nation and has the lowest unemployment rate out of the 10 most populous states in the nation," said Joelly Faber, practice director of Florida for Spherion Professional Services. "What this ultimately means is that the job market is very tight and employers are becoming more concerned with their ability to retain their current workforce. In response to this, more employers are offering stay packages, bonuses, or pay increases. We are also seeing panel interviews being conducted to shorten the interview process in order to prevent losing active candidates. In our own business, we are seeing an increase in demand to fill positions in internal audit and HR functions and analysis."

Employee Confidence Index: The overall Florida Employee Confidence Index was 63.2 in March, up 2.9 points from February but down 0.3 points from March 2005. The Index, which measures adult workers' confidence in their personal employment situation and the macroeconomic environment, increased as more workers were optimistic about the economy and the job market.

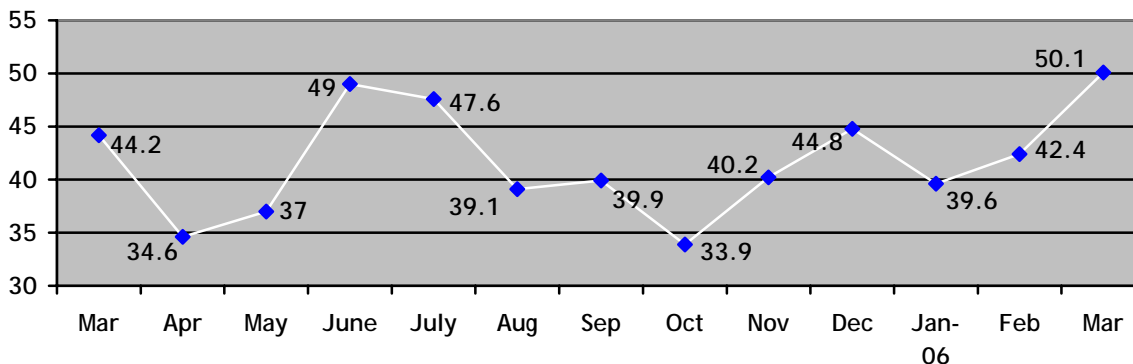
Employee Confidence Index



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Macroeconomic Confidence Index: The Macroeconomic Confidence Index rose to 50.1 in March from 42.4 in February. This increase was a result of more workers believing that there are more jobs available and that the economy is strengthening. The Index is at its highest level seen over the past year and 5.9 points higher than in March 2005.

Macroeconomic Confidence Index



Note: The data below was used to calculate the Macroeconomic Confidence Index. For the following, respondents were asked to select a point on a scale of 1 to 5 (where a "1" indicates a weak economy or fewer jobs available while a "5" indicates a stronger economy or more jobs available) that best represents their opinions.

- **More Workers Believe More Jobs Are Available:** 36 percent of adult workers in Florida believe that more jobs are available, an increase of seven percentage points from the previous month.

Job Availability

<u>March 2006</u>		<u>February 2006</u>	
More Jobs:	36%	More Jobs:	29%
Neutral:	33%	Neutral:	36%
Fewer Jobs:	31%	Fewer Jobs:	35%

- **More Workers Optimistic That the Economy is Strengthening:** 30 percent of adult Florida workers believe the economy is getting stronger, compared to 22 percent in February.

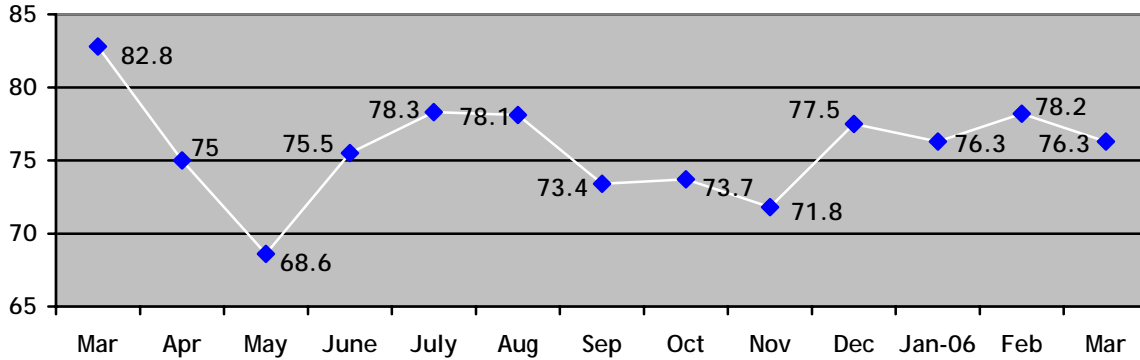
Strength of Economy

<u>March 2006</u>		<u>February 2006</u>	
Getting stronger:	30%	Getting stronger:	22%
Staying the same:	36%	Staying the same:	30%
Getting weaker:	34%	Getting weaker:	48%

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Personal Confidence Index: The Florida Personal Confidence Index was 76.3 in March, down 1.9 points from February, as the percentage of workers reporting confidence in their ability to find a new job decreased. The Index is 6.5 points lower than a year ago.

Personal Confidence Index



Note: The data below was used to calculate the Personal Confidence Index. For the following, respondents were asked to select a point on a scale of 1 to 5 (where a "1" indicates no confidence in either one's ability to find a job or no confidence in the future or one's employer, while a "5" indicates a lot of confidence in one's ability to find a job or the future of one's employer) that best represents their opinions.

- **More Workers Confident in the Future of Their Employer**
70 percent of adult workers in Florida are confident in the future of their employer, up three percentage points from February.

Confidence in Future of Current Employer

<u>March 2006</u>		<u>February 2006</u>	
Confident:	70%	Confident:	67%
Neutral:	18%	Neutral:	20%
Not Confident:	13%	Not Confident:	13%

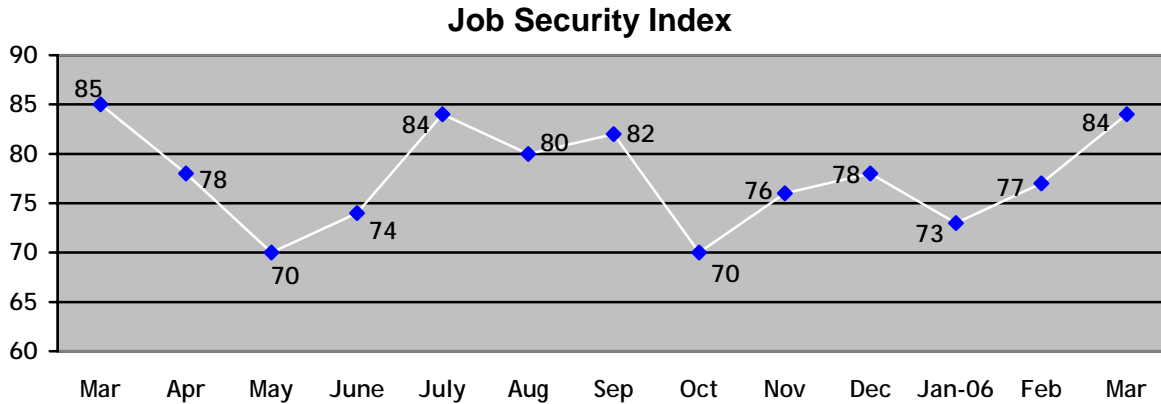
- **Fewer Workers in Florida Confident in Their Ability to Find a New Job**
63 percent of adult workers in Florida have confidence in their own ability to find a job, a decrease of two percentage points from the previous month.

Own Ability to Find New Job

<u>March 2006</u>		<u>February 2006</u>	
Confident:	63%	Confident:	65%
Neutral:	22%	Neutral:	29%
Not Confident:	15%	Not Confident:	6%

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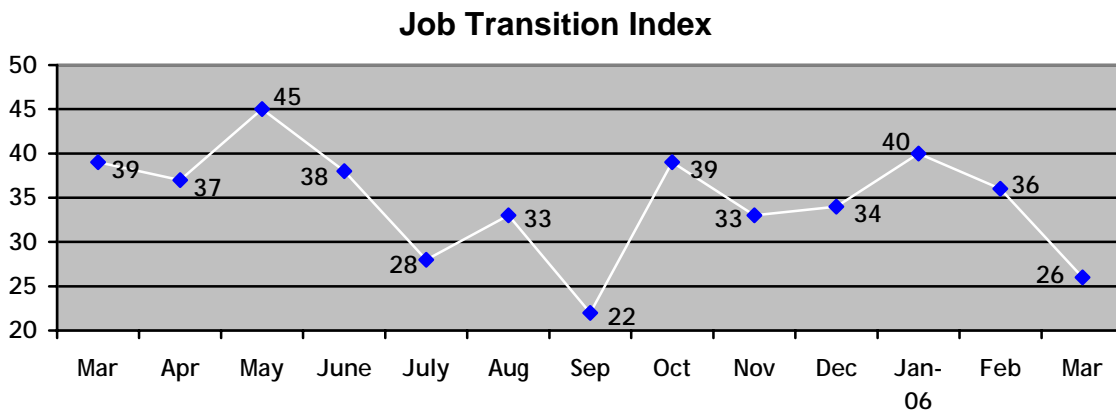
Job Security Index: 84 percent of adult workers in Florida feel that it is unlikely that they will lose their jobs in the next year, increasing from 77 percent in February. The Index is virtually unchanged compared to last year.



Likelihood of losing job or job elimination in next 12 months

<u>March 2006</u>		<u>February 2006</u>	
Likely:	8%	Likely:	12%
Neither unlikely nor likely:	8%	Neither unlikely nor likely:	10%
Unlikely:	84%	Unlikely:	77%

Job Transition Index: 26 percent of working adults in Florida said they are likely to look for a new job in the next 12 months, compared to 36 percent in February. This level is 13 percentage points lower than in March 2005.



Likelihood of looking for new job in next 12 months

<u>March 2006</u>		<u>February 2006</u>	
Likely:	26%	Likely:	36%
Neither unlikely nor likely:	13%	Neither unlikely nor likely:	17%
Unlikely:	62%	Unlikely:	47%

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About the Spherion Employment Report

As part of the Spherion® Emerging Workforce® Series of employment surveys, the monthly Spherion Employment Report provides a snapshot of the latest workforce trends across the country and is issued in conjunction with state and national labor market releases. Three key indices are measured: the Spherion Job Security Index, which captures how likely respondents think it is that they will lose their job or that their job will be eliminated in the next 12 months; the Spherion Job Transition Index, which captures how likely respondents are to look for a new job in the next 12 months and the Employee Confidence Index that measures employees' overall confidence in the economy, their employer and their ability to find other employment. The Employee Confidence Index is calculated from the results of four components that reflect these aspects of employee confidence. For each component item a 'score' is calculated by taking the difference of the percentage of positive responses and the percentage of negative responses. These four scores are then averaged to indicate an overall level of employee confidence and is scaled from 0 (no confidence) to 100 (complete confidence). A reading above 50 indicates a positive confidence level.

Methodology

The March 2006 Spherion Employment Report is based on data from the Harris Interactive® online survey conducted monthly on behalf of Spherion Corporation. A U.S. sample of 2,972 employed adults, aged 18 years and older, of whom 145 are employed in Florida (for February 2005 n=151), was interviewed in a series of two polls conducted between March 8-10 and March 14-16, 2006. Figures for age, sex, race/ethnicity, income, education and region were weighted where necessary to bring them into line with their actual proportions in the population. Propensity score weighting adjusted for respondents' propensity to be online. In theory, with probability samples of this size, one can say with 95 percent certainty that the results for the overall sample have a sampling error of plus or minus 2 percentage points. Sampling error for the Florida sample results is plus or minus 8 percentage points of what it would be if the entire Florida employed adult population had been polled with complete accuracy. This online sample is not a probability sample.

About Spherion

Spherion Corporation is a leader in the staffing industry in North America, providing value-added staffing, recruiting and workforce solutions. Spherion has helped companies improve their bottom line by efficiently planning, acquiring and optimizing talent since 1946. To learn more, visit www.spherion.com.

About Harris Interactive®

Harris Interactive Inc. (www.harrisinteractive.com), based in Rochester, New York, is the 13th largest and the fastest-growing market research firm in the world, most widely known for *The Harris Poll*® and for its pioneering leadership in the online market research industry. Long recognized by its clients for delivering insights that enable confident business decisions, the Company blends the science of innovative research with the art of strategic consulting to deliver knowledge that leads to measurable and enduring value.

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EOE M/F/D/V

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