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Ohio Employee Confidence Index Slips Amid Mixed Feelings

- Fewer workers confident in ability to find new job
- More workers expressed optimism in job availability
- Nearly two in five workers likely to search for new job in next 12 months

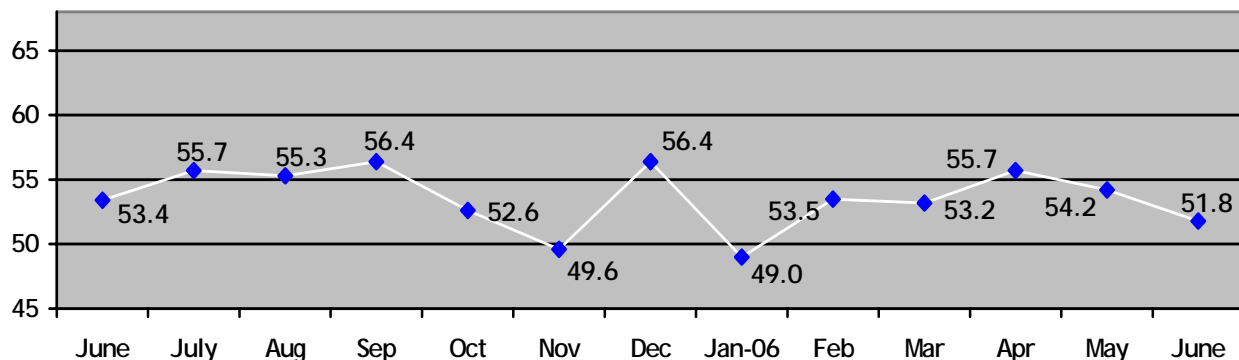
COLUMBUS, Ohio, July 25, 2006 — The Ohio Employee Confidence Index decreased 2.4 points to 51.8 in June, its lowest level since January, as fewer workers expressed confidence in their ability to find a new job. In the Ohio Spherion® Employment Report, a monthly survey conducted by Harris Interactive® on behalf of Spherion Corporation (NYSE:SFN), 41 percent of workers are confident in their ability to find a new job, a 18-percentage-point drop from May.

However, more workers in Ohio report confidence in the macroeconomic situation. Specifically, 24 percent of workers feel that more jobs are available compared to 19 percent in May, and the percentage of workers who indicated the economy is getting stronger was virtually unchanged from the previous month.

“Though the overall index was slightly down, most Ohio workers continue to show optimism in their current job status, and many are considering making a move sometime soon,” said Robert Schulte, Spherion franchise owner in Ohio. “Our survey shows two in five workers likely to look for a new job in the next 12 months, which is higher than the overall U.S. workforce. In our staffing business, we’ve seen substantial improvement across the board from this time last year. Demand in the food packaging industry has been particularly high recently, and even the auto supplier segment has picked up this year.”

Employee Confidence Index: The overall Ohio Employee Confidence Index was 51.8 in June, decreasing 2.4 percentage points from May and 1.6 percentage points from this time last year. The Index, which measures adult workers’ confidence in their personal employment situation and the macroeconomic environment, declined in part because fewer workers reported confidence in their ability to find a new job.

Employee Confidence Index



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June Employment Report Results

		<u>Ohio Workers</u>			<u>U.S. Workers</u>		
		<i>May</i>	<i>June</i>	<i>% Change</i>	<i>May</i>	<i>June</i>	<i>% Change</i>
Economy	Getting stronger	21%	22%	+1%	23%	19%	-4%
	Staying same	28%	29%	+1%	34%	38%	+4%
	Getting weaker	51%	48%	-3%	43%	43%	0%
Job Availability	More jobs	19%	24%	+5%	27%	24%	-3%
	Same amount	28%	35%	+7%	34%	37%	+3%
	Fewer jobs	53%	41%	-12%	39%	39%	0%
Ability to Find New Job	Confident	59%	41%	-18%	60%	56%	-4%
	Neutral	30%	21%	-9%	27%	29%	+2%
	Not confident	11%	38%	+27%	13%	16%	+3%
Future of Current Employer	Confident	64%	63%	-1%	66%	65%	-1%
	Neutral	23%	26%	+3%	22%	22%	0%
	Not confident	14%	11%	-3%	12%	13%	+1%
Likelihood to Lose Job	Likely	10%	14%	+4%	12%	11%	-1%
	Neutral	10%	5%	-5%	10%	11%	+1%
	Not likely	80%	81%	+1%	78%	78%	0%
Look for New Job	Likely	47%	39%	-8%	38%	36%	-2%
	Neutral	5%	15%	+10%	9%	10%	+1%
	Not likely	48%	46%	-2%	53%	54%	+1%

About the Spherion Employment Report

As part of the Spherion® Emerging Workforce® Series of employment surveys, the monthly Spherion Employment Report provides a snapshot of the latest workforce trends across the country and is issued in conjunction with state and national labor market releases. Three key indices are measured: the Spherion *Job Security Index*, which captures how likely respondents think it is that they will lose their job or that their job will be eliminated in the next 12 months; the Spherion *Job Transition Index*, which captures how likely respondents are to look for a new job in the next 12 months; and the *Employee Confidence Index*, which measures employees' overall confidence in the economy, the future of their employer, the availability of jobs, and their ability to find other employment. The Employee Confidence Index is based on these four components, with a 'score' calculated for each by taking the difference of the percentage of positive responses and the percentage of negative responses. These four scores are then averaged to indicate an overall level of employee confidence scaled from 0 (no confidence) to 100 (complete confidence). A reading above 50 indicates a positive confidence level.

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Methodology

The June 2006 Spherion® Employment Report is based on data from a Harris Interactive QuickQuerySM online omnibus conducted monthly by Harris Interactive® on behalf of Spherion Corporation. A U.S. sample 2,959 employed adults aged 18 years and older, of whom 125 are employed in Ohio (for May 2006 n=116), was interviewed in a series of two polls conducted between June 6-8 and June 14-16, 2006. Figures for age, sex, race/ethnicity, income, education and region were weighted where necessary to bring them in line with their actual proportions in the population. Propensity score weighting adjusted for respondents' propensity to be online.

With pure probability samples, with 100 percent response rates, it is possible to calculate the probability that the sampling error (but not other sources of error) is not greater than some number. With a pure probability sample of 2,959 U.S. employed adults one could say with a 95 percent probability that the overall results have a sampling error of +/- two percentage points, and the sampling error for the Ohio state sample results is plus or minus nine percentage points. However, that does not take other sources of error into account. This online survey is not based on a probability sample and therefore no theoretical sampling error can be calculated.

About Spherion

Spherion Corporation (NYSE:SFN) is a leading recruiting and staffing company that provides integrated solutions to meet the evolving needs of companies and job candidates. As an industry pioneer for 60 years, Spherion has screened and placed millions of individuals in temporary, temp-to-hire and full-time jobs. Positions range from administrative and light industrial to a host of professions that include accounting/finance, information technology, engineering, manufacturing, legal, human resources and sales/marketing.

With more than 650 offices in the United States and Canada, Spherion delivers innovative workforce solutions that improve business performance. Spherion provides its services to more than 8,000 customers, from Fortune 500 companies to a wide range of small and mid-size organizations. Employing 375,000 people annually through its network, Spherion is one of North America's largest employers. To learn more, visit www.spherion.com.

About Harris Interactive

Harris Interactive is the 13th largest and fastest-growing market research firm in the world. The company provides research-driven insights and strategic advice to help its clients make more confident decisions which lead to measurable and enduring improvements in performance. Harris Interactive is widely known for *The Harris Poll*, one of the longest running, independent opinion polls and for pioneering online market research methods. The company has built what could conceivably be the world's largest panel of survey respondents, the Harris Poll Online. Harris Interactive serves clients worldwide through its United States, Europe and Asia offices, its wholly-owned subsidiary Novatris in France and through a global network of independent market research firms. The service bureau, HISB, provides its market research industry clients with mixed-mode data collection, panel development services as well as syndicated and tracking research consultation. More information about Harris Interactive may be obtained at www.harrisinteractive.com.

To become a member of the Harris Poll Online, visit www.harrispollonline.com.

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