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Texas Employee Confidence Index Reaches High for 2006

- o *More workers express optimism in job market*
- o *Four of five workers confident their jobs are secure*
- o *Fewer workers likely to seek new jobs*

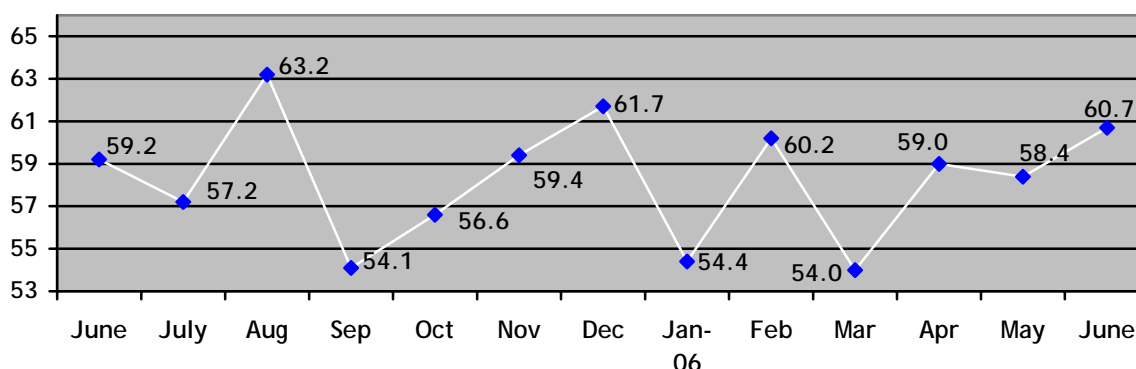
DALLAS, Texas, July 21, 2006 – The Texas Employee Confidence Index reached a record high for 2006 at 60.7 in June, as more workers expressed optimism in the availability of jobs and security of their current jobs. The Texas Employment Report, a monthly survey conducted by Harris Interactive® on behalf of Spherion Corporation (NYSE:SFN), shows that 28 percent of workers believe more jobs are available, up six percentage points from May. In addition, 81 percent of workers believe it is unlikely that their jobs will be eliminated in the next year, a 10-percentage-point increase from the previous month.

However, only 33 percent of workers plan to look for a new job in the next 12 months, an 11-percentage-point drop from May. In addition, the number of workers confident in their ability to find a new job decreased to 57 percent in June from 65 percent in May.

“Overall confidence of employees in Texas is heating up this summer, but it seems that many workers may be hesitant to look for a new job due to lingering uncertainty about the direction of the economy,” said Julie Van Wormer, vice president of Spherion® in Texas. “While many employees believe that more jobs are available, an even greater number are confident in the future of their current employer, as well as the security of their position, suggesting a ‘wait-and-see’ attitude. Workers’ sense of job availability is confirmed in our own staffing business. We are placing an increasing number of candidates in permanent positions, which is sign that employers’ confidence is increasing. We are also seeing a steady demand for manufacturing workers, especially in Central Texas where electronic device makers are thriving.”

Employee Confidence Index: The overall Texas Employee Confidence Index was 60.7 in June, up 2.3 percentage points from May and 1.5 percentage points from June 2005. The Index, which measures adult workers’ confidence in their personal employment situation and the macroeconomic environment, may have increased because more workers reported confidence in the availability of jobs and the future of their employer.

Employee Confidence Index



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June 2006 Employment Report Results

		<u>Texas Workers</u>			<u>U.S. Workers</u>		
		<i>May 2006</i>	<i>June 2006</i>	<i>% Change</i>	<i>May 2006</i>	<i>June 2006</i>	<i>% Change</i>
Economy	Getting stronger	21%	24%	+3%	23%	19%	-4%
	Staying same	37%	38%	+1%	34%	38%	+4%
	Getting weaker	42%	38%	-4%	43%	43%	0%
Job Availability	More jobs	22%	28%	+6%	27%	24%	-3%
	Same amount	36%	37%	+1%	34%	37%	+3%
	Fewer jobs	42%	35%	-7%	39%	39%	0%
Ability to Find New Job	Confident	65%	57%	-8%	60%	56%	-4%
	Neutral	19%	27%	+8%	27%	29%	+2%
	Not Confident	15%	16%	+1%	13%	16%	+3%
Future of Current Employer	Confident	71%	74%	+3%	66%	65%	-1%
	Neutral	17%	18%	+1%	22%	22%	0%
	Not Confident	12%	8%	-4%	12%	13%	+1%
Likelihood to Lose Job	Likely	16%	5%	-11%	12%	11%	-1%
	Neutral	12%	14%	+2%	10%	11%	+1%
	Not Likely	71%	81%	+10%	78%	78%	0%
Look for New Job	Likely	44%	33%	-11%	38%	36%	-2%
	Neutral	11%	14%	+3%	9%	10%	+1%
	Not Likely	45%	53%	+8%	53%	54%	+1%

About the Spherion Employment Report

As part of the Spherion® Emerging Workforce® Series of employment surveys, the monthly Spherion Employment Report provides a snapshot of the latest workforce trends across the country and is issued in conjunction with state and national labor market releases. Three key indices are measured: the Spherion *Job Security Index*, which captures how likely respondents think it is that they will lose their job or that their job will be eliminated in the next 12 months; the Spherion *Job Transition Index*, which captures how likely respondents are to look for a new job in the next 12 months; and the *Employee Confidence Index*, which measures employees' overall confidence in the economy, the future of their employer, the availability of jobs, and their ability to find other employment. The Employee Confidence Index is based on these four components, with a score calculated for each by taking the difference of the percentage of positive responses and the percentage of negative responses. These four scores are then averaged to indicate an overall level of employee confidence scaled from 0 (no confidence) to 100 (complete confidence). A reading above 50 indicates a positive confidence level.

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Methodology

The June 2006 Spherion® Employment Report is based on data from a Harris Interactive® online survey conducted on behalf of Spherion Corporation. A U.S. sample of 2,959 employed adults, aged 18 years and older, of whom 184 are employed in Texas (for May 2006 n=194), was interviewed in a series of two polls conducted between June 6-8 and June 14-16, 2006. Figures for age, sex, race/ethnicity, income, education and region were weighted where necessary to bring them in line with their actual proportions in the population. Propensity score weighting adjusted for respondents' propensity to be online.

With pure probability samples, with 100 percent response rates, it is possible to calculate the probability that the sampling error (but not other sources of error) is not greater than some number. With a pure probability sample of 2,959 U.S. employed adults one could say with a 95 percent probability that the overall results have a sampling error of +/- two percentage points, and the sampling error for the Texas state sample results is plus or minus seven percentage points. However, that does not take other sources of error into account. This online survey is not based on a probability sample and therefore no theoretical sampling error can be calculated.

About Spherion

Spherion Corporation (NYSE:SFN) is a leading recruiting and staffing company that provides integrated solutions to meet the evolving needs of companies and job candidates. As an industry pioneer for 60 years, Spherion has screened and placed millions of individuals in temporary, temp-to-hire and full-time jobs. Positions range from administrative and light industrial to a host of professions that include accounting/finance, information technology, engineering, manufacturing, legal, human resources and sales/marketing.

With more than 650 offices in the United States and Canada, Spherion delivers innovative workforce solutions that improve business performance. Spherion provides its services to more than 8,000 customers, from Fortune 500 companies to a wide range of small and mid-size organizations. Employing 375,000 people annually through its network, Spherion is one of North America's largest employers. To learn more, visit www.spherion.com.

About Harris Interactive

Harris Interactive is the 13th largest and fastest-growing market research firm in the world. The company provides research-driven insights and strategic advice to help its clients make more confident decisions which lead to measurable and enduring improvements in performance. Harris Interactive is widely known for *The Harris Poll*, one of the longest running, independent opinion polls and for pioneering online market research methods. The company has built what could conceivably be the world's largest panel of survey respondents, the Harris Poll Online. Harris Interactive serves clients worldwide through its United States, Europe and Asia offices, its wholly-owned subsidiary Novatris in France and through a global network of independent market research firms. The service bureau, HISB, provides its market research industry clients with mixed-mode data collection, panel development services as well as syndicated and tracking research consultation. More information about Harris Interactive may be obtained at www.harrisinteractive.com.

To become a member of the Harris Poll Online, visit www.harrispollonline.com.

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