



**5 YEARS
TRACKING
CONFIDENCE**

2010 Spherion Employee Confidence Index

	December	January
Employee Confidence Index	49.1	50.1
Macroeconomic Confidence Index	33.1	35.3
Personal Confidence Index	65.0	64.9
Strength of Economy		
Getting Stronger	24%	28%
Staying the Same	43%	37%
Getting Weaker	33%	35%
Job Availability		
More Jobs	8%	10%
Neutral	24%	27%
Fewer Jobs	68%	62%
Ability to Find a New Job		
Confident	38%	39%
Neutral	34%	35%
Not Confident	29%	26%
Future of Current Employer		
Confident	64%	61%
Neutral	23%	24%
Not Confident	13%	15%
Job Security Index		
Likely	15%	18%
Neither unlikely nor likely	14%	14%
Not Likely	70%	67%
Job Transition Index		
Likely	36%	33%
Neither unlikely nor likely	13%	12%
Not Likely	51%	55%

Sample Size: 1,096

Fielding Period: January 13-15, 2010



KEY: **LOW**
HIGH

Employee Confidence Index

Month	Employee Confidence	Macro Confidence	Personal Confidence	Transition Index	Security Index
January-2010	50.1	35.3	64.9	33	67
December-2009	49.1	33.1	65	36	70
November-2009	49.1	32.1	66.1	37	70
October-2009	48.4	31.5	65.3	32	71
September-2009	49.4	33	65.8	35	70
August-2009	49.9	32.4	67.3	35	73
July-2009	46.7	26.9	66.4	34	71
June-2009	48	28.7	67.3	35	71
May-2009	48.3	29.8	66.9	34	71
April-2009	45.4	25	65.8	34	70
March-2009	41.4	16.3	66.5	36	68
February-2009	40.1	15.3	64.9	33	71
January-2009	42.7	17.4	67.9	34	72
December-2008	40.4	14.4	66.4	33	72
November-2008	42	15.8	68.3	35	75
October-2008	41.5	15.8	67.1	31	74
September-2008	47.3	24.8	69.7	36	76
August-2008	47.6	23.3	71.9	37	76
July-2008	45.2	20	70.4	33	76
June-2008	46.1	22.3	70	34	76
May-2008	46.9	22.6	71.2	35	75
April-2008	46.2	20.9	71.5	35	78
March-2008	46.5	22	71.1	35	77
February-2008	48.4	24.4	72.3	36	78
January-2008	48.6	26.3	70.9	38	77
December-2007	52	31.9	72.1	32	78
November-2007	52.9	33.9	72	32	79
October-2007	56.4	38.9	73.9	34	77
September-2007	56.7	40.1	73.3	33	79
August-2007	58.5	40.9	76.1	37	80
July-2007	58.8	43.2	74.4	36	79
June-2007	58.7	43	74.3	34	77
May-2007	57.5	40.2	74.9	34	78
April-2007	57.8	41.2	74.5	35	78
March-2007	57.1	41	73.2	33	80
February-2007	60.4	45.9	74.9	36	80
January-2007	60.5	45.9	75.2	35	79
December-2006	59.4	44.4	74.3	35	79
November-2006	60.1	46.1	74	38	79
October-2006	59.2	44.1	74.2	36	80
September-2006	58.5	41.7	75.4	36	79
August-2006	55.7	38.2	73.2	35	79
July-2006	57.8	41.6	74	35	79
June-2006	56.7	40.3	73.2	36	78
May-2006	58.7	42.1	75.3	38	78
April-2006	57.4	41.5	73.3	38	76
March-2006	58.2	42.1	74.3	33	78
February-2006	57.9	42.1	73.7	39	78
January-2006	58.9	43.9	73.8	36	78
December-2005	59.2	43.2	75.2	37	78
November-2005	56.9	40.3	73.5	38	79
October-2005	54.1	36	72.2	39	77
September-2005	54.2	34.4	74.1	34	79
August-2005	58.6	43	74.1	39	78
July-2005	57.4	41.1	73.7	37	79
June-2005	57.8	42.6	73.1	37	75
May-2005	55.8	39.2	72.4	39	77
April-2005	55.6	39.1	72.2	37	77
March-2005	57.9	42	73.8	35	79
February-2005	58.6	43.8	73.5	38	79
January-2005	59.5	43.5	75.4	38	79
December-2004	56.9	41.1	72.7	37	76
November-2004	57.4	41.7	73.1	37	77
October-2004	56.6	40.5	72.8	36	78
September-2004	57.3	41	73.6	37	77
August-2004	56.2	41.2	71.2	39	75
July-2004	59.2	46	72.4	38	78