

Heins also stated, "It appears that while some companies fear a negative impact of office pools on worker productivity, they may also have positive effect on office camaraderie and employee morale. That being said, employers that fear time wasted should clearly communicate their Internet usage policy throughout the year, as well as policies related to office pools and gambling."

Other results from the survey include:

- Of the 45 percent of workers who have participated in office pools, the following represent the primary types:
 - Super Bowl - 68%
 - March Madness Basketball - 56%
 - Lottery - 34%
 - Fantasy Football - 22%
 - World Series - 16%
 - Other office pools - 16%
 - Baby - 12%
 - Kentucky Derby - 6%
 - Reality TV Shows - 3%
 - Award Shows - 3%
- A full 51 percent of workers have won an office pool, and 49 percent have never won.
- Six percent of workers have spent between \$50 and \$99 on office pools, and four percent spent \$100 or more.
- The following represent the reasons why 55 percent of workers have not participated in office pools:
 - Never invited to participate - 49%
 - I do not want to lose money - 28%
 - It is a distraction from work - 20%
 - Company prohibits participation - 15%
 - Religious conviction - 4%

Methodology

The 2010 Spherion Office Pools survey was conducted online within the United States by Monster - on behalf of Spherion Staffing Services between February 15 and 22, 2010 among a U.S. sample of 825 working adults, aged 20 years and older. Respondents represent those invited to participate in the survey, which includes full and part-time workers. The survey sample was balanced between male and female respondents to correlate with the U.S. working population. All sample surveys and polls, whether or not they use probability sampling, are subject to multiple sources of error which are most often not possible to quantify or estimate, including sampling error, coverage error, error associated with nonresponse, error associated with question wording and response options, and post-survey weighting and adjustments. Therefore, Monster feels the use of "margin of error" is misleading. All that can be calculated are different possible sampling errors with different probabilities for pure, unweighted, random samples with 100% response rates. These are only theoretical because no published surveys come close to this ideal. Respondents for this survey were randomly selected from among those who have agreed to receive communication from Monster, so no estimates of theoretical sampling error can be calculated.

About Spherion Staffing Services

Spherion Staffing Services is a leading recruiting and staffing provider that specializes in placing administrative, clerical, customer service and light industrial candidates in temporary and full-time opportunities. As an industry pioneer for more than 60 years, Spherion has sourced, screened and placed millions of individuals in virtually every industry through a network of offices across the United States and Canada.

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